# TON

#### MINUTES

#### **TOWN OF MIAMI**

## WORK SESSION OF THE MAYOR AND COUNCIL WEDNESDAY, FEBRUARY 13, 2019 AT 6:30 PM

#### 1. CALL TO ORDER:

Vice Mayor Gonzales calls the meeting to order at 6:30 p.m.

#### 2. PLEDGE OF ALLEGIANCE/INVOCATION:

Vice Mayor Gonzales led the pledge of allegiance. Councilmember Medina led the invocation.

#### 3. ROLL CALL OF COUNCIL MEMBERS:

**PRESENT:** Vice Mayor Gonzales, Councilmember Bringhurst, Councilmember Medina, and Councilmember Reiman.

**EXCUSED:** Mayor Dalley, Councilmember Black and Councilmember Moat.

**STAFF PRESENT:** Town Manager Heatherly, Town Clerk Norris and Finance Clerk Steele.

#### 4. BUSINESS:

**A. Information and discussion only:** Review and give suggestions for general parameters for preparation of the 2019/2020 FY budget.

Town Manager Heatherly thanks Council for taking the time to be here this evening. This is pretty important to kick off the budget season. Town Manager Heatherly briefly reviews and comments on the staff SWOT (Strengths, Opportunities, Weakness and Threats) Analysis. Town Manager Heatherly comments on some of the things that will be covered in this meeting. Town Manager Heatherly discusses the things that we can control as far as revenues. Review of the Town's revenue sources; taxes, utilities, surplus sales and past account collections. Open comments and discussion regarding increasing the revenue stream. Discussion and comments regarding raising taxes and not raising taxes. Discussion regarding what we have done and what we can do to bring in revenue, such as generating business or attracting people to move here. Town Manager Heatherly discusses the importance of applying for grants. Town Manager Heatherly expresses that we need to figure out where Miami is going. We need to brand the town and market it. Discussion and comments regarding the utility rates and having to decide to raise them or not. Brief discussion regarding utilizing solar power. Town Manager Heatherly reviews the expenditures; staffing levels, new Pay for Performance Plan

and employee benefits. Open discussion regarding the need to push community services. Brief review of the organization chart. Discussion and open comments on recommending the Pay for Performance Plan and how it could work; staff is investigating this. Brief discussion regarding Arizona State Retirement and Public Safety Personnel Retirement System. Review of the proposed budget preparation schedule. Open discussion and comments regarding utility services and what are we going to do with them. Brief discussion regarding the bio solid waste program. Open discussion on capital projects. Discussion regarding major operating expenses. Town Manager Heatherly discusses the preparation of departmental budgets. Review and discussion on new programs for revenues and expenditures. Discussion regarding possibly negotiating with Tri City Sanitary District for sewer services and possible treatment of FMI B effluent water from Globe. Discussion regarding needing to decide and do what is best for the Town of Miami long term.

#### 5. ADJOURNMENT:

Councilmember Medina moved to adjourn the meeting. Seconded by Councilmember Reiman. Vice Mayor Gonzales calls for the vote. Vote – Mayor Dalley – excused, Vice Mayor Gonzales – yea, Councilmember Black – excused, Councilmember Bringhurst – yea, Councilmember Medina – yea, Councilmember Moat – excused, and Councilmember Reiman – yea. MOTION PASSED.

Meeting adjourned at 8:58 p.m.

### **CERTIFICATION:**

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the work session of the Town Council of the Town of Miami, AZ held on the <u>13th</u> day of <u>February</u>, 2019.

I further certify that the meeting was duly called and that a quorum was present. DATED this **25th** day of **February** 2019.

Karen Norris, Town Clerk

**APPROVED:** 

Darryl Dalley, Mayor